



Safeguarding Children Policy

INSPIRE Sport believes that it is always unacceptable for a child or young person to experience abuse of any kind and recognises its responsibility to safeguard the welfare of all children and young people, by a commitment to practice which protects them.

We recognise that:

- the welfare of the child/young person is paramount.
- all children, regardless of age, disability, gender, racial heritage, religious belief, sexual orientation or identity, have the right to equal protection from all types of harm or abuse.
- working in partnership with children, young people, their parents, carers and other agencies is essential in promoting young people's welfare.

The purpose of the policy:

- To provide protection for the children and young people who receive INSPIRE services, including the children of adult members or users.
- To provide staff and volunteers with guidance on procedures they should adopt in the event that they suspect a child or young person may be experiencing, or be at risk of, harm.

This policy applies to all staff, including senior managers and the board of trustees, paid staff, volunteers and sessional workers, agency staff, students or anyone working on behalf of INSPIRE-SPORT.

We will seek to safeguard children and young people by:

- valuing them, listening to and respecting them.
- adopting child protection guidelines through procedures and a code of conduct for staff and volunteers.
- recruiting staff and volunteers safely, ensuring all necessary checks are made including DBS.
- sharing information about child protection and good practice with children, parents, staff and volunteers.
- sharing information about concerns with agencies who need to know, and involving parents and children appropriately providing effective management for staff and volunteers through supervision, support and training.

What to do if you have concerns:

- Inform Safeguarding officer, Maggie North 07866 425575
- If they are unavailable share your concerns with adult worker
- If unavailable, contact:

Duty Social Worker out of hours	020 8770 5008
Single point access RBK	020 8547 5008
In immediate danger	999

We are also committed to reviewing our policy and good practice annually.



Chairman's Signature.....Maggie North.....

Adopted on: June 2014
Last Reviewed: June 2023
Next review date: June 2024