



Vulnerable Adults Protection Policy

INSPIRE is committed to ensuring that vulnerable people who use our services are not abused and that working practices minimise the risk of such abuse. Maggie North of INSPIRE has a duty to identify abuse and report it.

Definition

Vulnerable adults are people who are over 18 years of age and are getting or may need help and services to live in the community. Vulnerable adults may be unable to take care of themselves and unable to protect themselves from harm or exploitation by other people.

Abuse can include:

- physical
- financial
- material
- sexual
- psychological
- discriminatory
- emotional abuse
- neglect

Abuse can take place in any setting, public or private, and can be perpetuated by anyone.

Rights & Responsibilities

Responsibilities of INSPIRE Board

- To ensure volunteers are aware of vulnerable adult's need for protection.
- To notify the appropriate agencies if abuse is identified or suspected.
- To support and where possible secure the safety of individuals and ensure that all referrals to services have full information in relation to identified risk and vulnerability.
- To Criminal Records Board (CRB) check volunteers that have access to or work with Vulnerable Adults.

Responsibilities of INSPIRE Staff & Volunteers

- To be familiar with the vulnerable adult protection policy.
- To take appropriate action in line with the policy of INSPIRE.
- To declare any existing or subsequent convictions.

Support for those who report abuse

All those making a complaint or allegation or expressing concern, whether they are staff or volunteers or service users or carers or members of the general public should be reassured that:

- They will be taken seriously.
- Their comments will usually be treated confidentially, but their concerns may be shared with the appropriate authorities if they or others are at significant risk.

The Vulnerable Adult has the right:

- To be made aware of this policy
- To have alleged incidents recognised and taken seriously.
- To receive fair and respectful treatment throughout.
- To be involved in any process as appropriate.
- To receive information about the outcome.

What to do if you have concerns:

- Inform Safeguarding officer, Maggie North 07866 425575
- If they are unavailable share your concerns with adult worker
- If unavailable, contact:
Duty Social Worker out of hours 020 8770 5008
Single point access RBK 020 8547 5008
In immediate danger 999

We are also committed to reviewing our policy and good practice annually.



Chairman's Signature: _____ Maggie North_____

Adopted on: June 2014
Last Reviewed: June 2023
Next review date: June 2024